


Doc: HR-ESTS-01		Exploitation Slavery Trafficking Statement	
		Reviewed: 31/05/2023	Page 1

HR-EST-01 Exploitation Slavery Trafficking Statement

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 which came into force on the 29th October 2015 and sets out the steps that Marbank Construction Ltd (MCL) has taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

1. Supply Chain

As an SME (Small/Medium Enterprise) MCL have a relatively small and simple supply chain.

Respecting human rights and environmental issues in the supply chain is ultimately our suppliers' responsibility however we play an active role in supplier development and have adopted various means to clearly communicate our expectations to our suppliers including pre-qualification, procurement contracts and monitoring.

2. Exploitation, Slavery and Human Trafficking

Slavery and forced labour can take many forms however in the segment of the Construction Industry that MCL operates in it could be anticipated that this is limited to MCL sub-contractors labour who have workers over 18 years of age, are male, are carrying out basic manual tasks and with a potentially higher risk to those who have little or no English language abilities.

During monthly site auditing MCL regularly consider and assess the potential and risks of human trafficking and forced labour and where concerns are identified these are followed up with the contractors concerned.

3. Training and Management

MCL do not as yet have a training programme for Exploitation, Slavery and Human Trafficking however a proportion of the Management including some Site Managers have awareness of these issues and have clearly shown commitment to addressing workers protection and welfare with consideration given to the potential for exploitation.

Robin Charlton

Director



31.5.23